

VIETNAM FUMIGATION
JOINT STOCK COMPANY

No: 59/2025/VFG-QHCD

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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Ho Chi Minh City, July 30th, 2025

**REPORT ON CORPORATE GOVERNANCE
FIRST 6 MONTHS OF 2025**

To: - THE STATE SECURITIES COMMISSION;
- HO CHI MINH CITY STOCK EXCHANGE;

- Name of company: VIETNAM FUMIGATION JOINT STOCK COMPANY
- Address of the head office: 29 Ton Duc Thang, Sai Gon ward, Ho Chi Minh city
- Telephone: 028.38228097 Fax: 028.38290457 Email: info@vfc.com.vn
- Charter capital: VND 417,146,140,000
- Ticker symbol: VFG
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Internal Audit Committee under the Board of Directors
- The implementation of internal audit: Implemented.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

Report on corporate governance in the first 6 months of 2025; from January 1, 2025, to June 1, 2025; as followings:

- On April 25, 2025, the Board of Directors successfully held the 2025 Annual General Meeting of Shareholders on the **11th Floor of the VFC Tower**, No. 29 Ton Duc Thang Street, Saigon Ward, Ho Chi Minh City, Vietnam.

1. Information about Resolutions of General Meeting of Shareholders:

No.	RESOLUTION/ DECISION NO.	DATE, MONTH, YEAR	CONTENT
1	02/NQ-ĐHĐCĐ/2025	25/04/2025	Resolution of the 2025 Annual General Meeting of Shareholders: 1. Approval of the 2024 Report on Activities of the Board of Directors. 2. Approval of the 2024 Report on Activities of the Independent Member of the Board of Directors. 3. Approval of the 2024 Report on the Management Activities of the Board of Management. 4. Approval of the 2024 Audited Financial Statements

			<p>5. Approval of the 2024 Report on Activities of the Board of Supervisors.</p> <p>6. Approval of the Proposal on the Allocation of 2024 After-Tax Profit.</p> <p>7. Approval of the Proposal on the 2025 Business and Investment Plan.</p> <p>8. Approval of the Proposal on the 2025 Remuneration for the Board of Directors, Salaries for the Board of Supervisors, and Rewards for the Board of Directors and the Board of Management.</p> <p>9. Approval of the Selection of the Auditing Firm for the 2025 Financial Statements.</p> <p>10. Approval of the Resignation Letters of a Member of the Board of Directors and a Member of the Board of Supervisors for the 2023–2027 Term.</p> <p>11. Approval of the Election Results for the Additional Members of the Board of Directors and the Board of Supervisors for the 2023–2027 Term.</p>
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II. BOARD OF DIRECTORS SEMI-ANNUAL 2025:

1. INFORMATION ABOUT THE MEMBERS OF THE BOARD OF DIRECTORS (BOD):

NO.	BOARD OF DIRECTORS' MEMBERS	POSITION	THE DATE BECOMING/CEASING TO BE THE MEMBER/INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS	
			DATE OF APPOINTMENT	DATE OF DISMISSAL
1	Mrs. Nguyen Bach Tuyet	Chairwoman of the BOD		Resigned on April 25, 2025
2	Mr. Truong Cong Cu	Chairman of the BOD	Appointed on April 25, 2025 (Term 2023–2027)	
3	Mr. Tran Van Dung	Member of the BOD	Reappointed on April 26, 2023	
4	Mrs. Nguyen Vu Thuy Huong	Member of the BOD	Reappointed on April 26, 2023	
5	Mr. Mai Tuan Anh	Member of the BOD	Reappointed on April 26, 2023	
6	Mrs. Nguyen Thi Tra My	Member of the BOD	Appointed on April 25, 2025 (Term 2023–2027)	

1. MEETINGS OF THE BOARD OF DIRECTORS:

NO.	BOARD OF DIRECTORS' MEMBERS	POSITION	Number of meetings attended	Attendance rate	Reason for absence
1	Mrs. Nguyen Bach Tuyet	Chairwoman of the BOD	4/4	100%	Dismissed from April 25, 2025
2	Mr. Truong Cong Cu	Chairman of the BOD	6/6	100%	Appointed from April 25, 2025
3	Mr. Tran Van Dung	Member of the BOD	6/6	100%	
4	Mrs. Nguyen Vu Thuy Huong	Member of the BOD	6/6	100%	
5	Mr. Mai Tuan Anh	Independent member of the BOD	6/6	100%	
6	Mrs. Nguyen Thi Tra My	Member of the BOD	2/2	100%	Appointed from April 25, 2025

2. SUPERVISING THE BOARD OF MANAGEMENT BY THE BOARD OF DIRECTORS:

- + The Board of Directors has fully and strictly exercised its rights and responsibilities in accordance with the Board's Operational Regulations. Each member, based on their assigned duties, has led, directed, and supervised specific areas of operation, appraised matters under their authority, and consistently monitored the activities of the Board of Management in implementing the Resolutions of the Annual General Meeting of Shareholders.
- + Directed and supervised the organization of the 2025 Annual General Meeting of Shareholders in accordance with the plan approved by the Board of Directors.
- + Supervised the implementation of the Resolutions and Decisions of the Board of Directors related to business, investment, finance, transactions with related parties, personnel matters, salary policies, and the Company's internal regulations based on the submissions and reports of the Board of Management.
- + Supervised the preparation of financial statements during the period.
- + The Board of Directors has effectively fulfilled its supervisory role over the activities of the Board of Management in accordance with the Company's Charter and its internal operational regulations.
- + The Board of Directors participated in several meetings to assign plans to the Board of Management and departments to understand the actual situation, identify difficulties and obstacles in business operations, and promptly coordinate with the Board of Management to find solutions. The Board of Directors assessed that the Board of Management and the General Director have operated the Company's activities in compliance with the current internal regulations, corporate governance rules, the Company's Charter, and the applicable laws.

3. ACTIVITIES OF THE BOARD OF DIRECTORS' SUBCOMMITTEES:

Internal Audit Committee: The Board of Directors established the Internal Audit Committee (IAC).

The IAC performs its duties in accordance with the Company's Corporate Governance Regulations and Internal Audit Regulations.

@ Supervisory activities of the Internal Audit Committee over the Board of Directors, Board of Management, and shareholders:

- Supervised compliance with laws, the Company's Charter, and the implementation of approved Resolutions of the Board of Directors, the General Director, and other levels of management
- Oversaw the Company's business operations and financial status, and reviewed the financial statements during the period

@ Coordination between the Internal Audit Committee and the Board of Directors, the Board of Management, and other management personnel:

During the first six months of 2025, the Internal Audit Committee closely coordinated with and received strong support from the Board of Directors, the General Director, and other management personnel in fulfilling its supervisory duties. The Committee was fully provided with requested information relating to corporate governance, business activities, and the financial status of the Company

4. RESOLUTIONS/DECISIONS OF THE BOARD OF DIRECTORS:

NO.	RESOLUTION/ DECISION NO.	DATE, MONTH, YEAR	CONTENT	Approval rate (%)
1	02/2025/NQ-HĐQT	20/01/2025	Resolution approved: Q4/2024 Financial Statements	100%
2	04/2025/NQ-HĐQT	06/03/2025	Resolution approved on the Plan to Organize the 2025 Annual General Meeting of Shareholders: + Expected date of the meeting: April 25, 2025 + Venue: Meeting Room, 11th Floor, VFC Tower, No. 29 Ton Duc Thang Street, Ben Nghe Ward, District 1, Ho Chi Minh City + Record date for finalizing the list of shareholders: March 27, 2025	100%
3	05/2025/NQ-HĐQT	06/03/2025	Resolution approved: + Second dividend payment for 2024 at a rate 10% in cash; Registration date on March 19, 2025; and Payment date on April 4, 2025	100%
4	06/2025/NQ-HĐQT	03/04/2025	Resolution approved on Documents to be Submitted to the 2025 Annual General Meeting of Shareholders	100%
5	09/2025/NQ-HĐQT	17/04/2025	Resolution approved: + Q1/2025 Financial Statements	100%

6	10/2025/NQ-HĐQT	25/04/2025	Resolution: + Change in human resources: Dismissal and Appointment of Company management and executive personnel	100%
7	11/2025/QĐ-HĐQT	25/04/2025	Decision: + Appoitment of the Chairman of the BOD	100%
8	13/2025/NQ-HĐQT	28/04/2025	Resolution approved: + Final dividend payment for 2024, at a 30% rate in cash, Registration date on May 16, 2025, and Payment date May 28, 2025	100%
9	14/2025/NQ-HĐQT	29/04/2025	Resolution: + Dismissal of Deputy General Director in charge of the Agrochemical and Crop Seeds	100%
10	19/2025/NQ-HĐQT	06/06/2025	Resolution approved: + Selection of the auditing firm to conduct the review and audit of 2025 financial statements of Vietnam Fumigation Joint Stock Company	100%
11	20/2025/NQ-HĐQT	30/06/2025	Resolution approved: + Addition of Related Party Transactions in 2025	100%

III. THE SUPERVISORY BOARD

1. INFORMATION ABOUT THE MEMBERS OF THE SUPERVISORY BOARD:

NO.	MEMBER OF THE BOARD	POSITION	THE DATE BECOMING/CEASING TO BE MEMBER OF THE SUPERVISORY BOARD	QUALIFICATIONS
1	Mr. Vo Van Quoc	Head of the Board	Dismissed on April 25, 2025	Bachelor
2	Mrs. Phan Thi Bich Lan	Member of the Board	Dismissed on April 25, 2025	Bachelor
3	Mr. Nguyen Anh Tuan	Head of the Board	Appointed on April 25, 2025	Master of Business Administration
4	Mr. Bui Quang Anh	Member of the Board	Appointed on April 25, 2025	Bachelor
5	Mr. Huynh Anh Tuan	Member of the Board	Appointed on April 25, 2025	Master of Economics

2. MEETINGS OF THE SUPERVISORZ BOARD:

From January 01, 2025, to June 30, 2025, there are 2 annual meetings of the Supervisory Board.

NO.	MEMBER OF THE BOARD	POSITION	Number of meetings attended	Attendance rate	Reason for absence
1	Mr. Vo Van Quoc	Head of the Board	01/01	100%	Dismissed on April 25, 2025
2	Mrs. Phan Thi Bich Lan	Member of the Board	01/01	100%	Dismissed on April 25, 2025
3	Mr. Nguyen Anh Tuan	Head of the Board	02/02	100%	Appointed on April 25, 2025
4	Mr. Bui Quang Anh	Member of the Board	01/01	100%	Appointed on April 25, 2025
5	Mr. Huynh Anh Tuan	Member of the Board	01/01	100%	Appointed on April 25, 2025

3. SUPERVISING THE BOARD OF DIRECTORS AND THE BOARD OF MANAGEMENT BY THE SUPERVISORY BOARD:

The Board of Supervisors carried out the following supervisory activities:

- + Inspected and supervised compliance with laws and adherence to the Company's Charter;
- + Inspected and supervised the management activities of the Board of Directors and the executive operations of the Board of Management in business activities and the financial situation during the period;
- + Reviewed the financial statements during the period;
- + Assessed the effectiveness of the internal control system;
- + Conducted inspections and evaluations of financial and accounting activities.

4. COORDINATION BETWEEN THE SUPERVISORY BOARD, THE BOARD OF DIRECTORS AND THE BOARD OF MANAGEMENT:

- During the first six months of 2025, the Board of Supervisors was facilitated by the Board of Directors and the Board of Management to participate in operations and was proactively provided with complete information regarding decisions of the Board of Directors and the Company's quarterly and annual financial statements.
- The Board of Supervisors coordinated with the Board of Directors and the Board of Management to perform assigned duties, share information, and promptly grasp

developments related to the Company's business and financial situation. It was given the opportunity to interact and exchange information with Functional Departments and to participate in the review of operational matters, thereby contributing opinions and providing consultation to the Board of Directors and the Board of Management.

- The Board of Supervisors also cooperated with members of the Board of Directors and the Board of Management while maintaining its independence. It was responsible for overseeing the Company's financial and accounting activities, and held working sessions with the Board of Management and the Finance & Accounting Department on issues such as the organization of the accounting system, the operation of accounting software, and several key financial items.

5. OTHER ACTIVITIES OF THE SUPERVISORY BOARD (IF ANY):

None

IV. BOARD OF MANAGEMENT:

NO.	MEMBER OF THE BOARD	DATE OF BIRTH	QUALIFICATION	DATE OF APPOINTMENT/ DISMISSAL
1	Mr. Truong Cong Cu – General Director	11/12/1955	Engineer	Dismissed on April 26, 2025
2	Mrs. Nguyen Bach Tuyet – Deputy General Director	10/11/1942	Engineer	Dismissed on April 29, 2025
3	Mr. Tran Van Dung – General Director	30/12/1975	Bachelor of Economics	Appointed on April 04, 2025
4	Mr. Dao Xuan Trong – Deputy General Director	13/07/1972	Engineer	Appointed on April 23, 2023

V. CHIEF ACCOUNTANT:

NO.	FULL NAME	DATE OF BIRTH	QUALIFICATION	DATE OF APPOINTMENT/ DISMISSAL
1	Mrs. Pham Thi Ngoc Phuong	23/03/1978	Bachelor of Economics	Reappointed on April 27, 2023

VI. TRAINING COURSES ON CORPORATE GOVERNANCE:

In the first six months of 2025, the General Director/Member of the Board of Directors participated in a Corporate Governance training course organized by VIOD, while members of functional departments attended training sessions on

Corporate Governance in accordance with the Law on Enterprises and the Law on Securities, organized by the State Securities Commission and the Ho Chi Minh City Stock Exchange.

VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF AFFILIATED PERSONS WITH THE COMPANY:

1. THE LIST OF AFFILIATED PERSONS OF THE COMPANY:

The list of affiliated persons is attached in appendix 1

2. TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS; OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONNELS AND AFFILIATED PERSONS:

Transactions between the Company and its affiliated persons; and between the Company and major shareholders, internal personnels, and affiliated persons were approved by the Board of Directors under Resolutions No. 26/2024/NQ-HDQT, 20/2025/NQ-HDQT, and 21/2025/NQ-HDQT. Transactions carried out during the period include:

NO.	NAME OF ORGANIZATION/ INDIVIDUAL	RELATIONSHIP WITH THE COMPANY	No. */ DATE/ PLACE OF ISSUE	ADDRESS	THE TIME OF TRANSACTIONS	TRANSACTION DETAIL	VALUE (VND)
1	Hai Yen Limited Company	Direct subsidiary	No. 4200586780/ Issued on December 13, 2004, by Khanh Hoa Department of Planning and Investment	50 Tran Phu Street, Loc Tho Ward, Nha Trang City, Khanh Hoa	First 6 months of 2025	VFG provided services and sold materials and goods	83,274,074
2	Vietnam National Seed Joint Stock Company	Related party to internal person	No. 0101449271- issued on February 6, 2004, by Hanoi Department of Planning and Investment	No. 1 Luong Dinh Cua, Dong Da District, Hanoi	First 6 months of 2025	VFG provided services and sold materials and goods	301,108,144

3	PAN Farm Joint Stock Company	Related party to internal personnel	No. 0107519768 – On July 28, 2016 by Hanoi Department of Planning and Investment	15th Floor, Icon4 Building, 243A De La Thanh, Lang Thuong Ward, Dong Da District, Hanoi	First 6 months of 2025	VFG paid 2024 second and final dividend	85,516,764,000
4	Pan Farm Joint Stock Company	Related party to internal personnel	No. 0107519768 – On July 28, 2016 by Hanoi Department of Planning and Investment	15th Floor, Icon4 Building, 243A De La Thanh, Lang Thuong Ward, Dong Da District, Hanoi	First 6 months of 2025	VFG provided services and sold materials and goods	2,200,000
5	PAN Group Joint Stock Company	Related party to internal personnel	No. 0301472704 on June 31, 2005 by Long An Department of Planning and Investment	VL3 Street, Vinh Loc 2 Industrial Park, Long Hiep Commune, Ben Luc District, Long An Province	First 6 months of 2025	VFG provided loans	350,000,000,000
6	PAN Group Joint Stock Company	Related party to internal personnel	No. 0301472704 on June 31, 2005 by Long An Department of Planning and Investment	VL3 Street, Vinh Loc 2 Industrial Park, Long Hiep Commune, Ben Luc District, Long An Province	First 6 months of 2025	VFG recognized interest income	8,646,575,342
7	Hai Yen Company Limited	Direct subsidiary	No. 4200586780 – Issued on December 13, 2004 by Khanh Hoa Department of Planning and Investment	50 Tran Phu Street, Loc Tho Ward, Nha Trang City, Khanh Hoa	First 6 months of 2025	VFG received dividends	8,000,000,000

3. TRANSACTIONS BETWEEN INTERNAL PERSONS OF THE COMPANY, AFFILIATED PERSONS OF THE COMPANY'S SUBSIDIARIES IN WHICH THE COMPANY HAVE CONTROLLING POWER:

NO.	NAME OF ORGANIZATION/ INDIVIDUAL	RELATIONSHIP WITH THE COMPANY	No. */ DATE OF ISSUE/ PLACE OF ISSUE	ADDRESS	THE TIME OF TRANSACTIONS	TRANSACTION DETAIL	VALUE (VND)
1	PAN Consumer Goods Distribution JSC	Related party to internal personnel	No. 030147270 4 on August 31, 2005, by Long An Department of Planning and Investment	Lot A1/1-9, VL3 Street, Vinh Loc 2 IP, Long Hiep, Ben Luc, Long An	First 6 months of 2025	VFG paid service fees, purchased goods	3,576,420,338
2	Southern Seed JSC	Related party	No. 410300106 7 on June 24, 2002 by Ho Chi Minh Department of Planning and Investment	282 Le Van Sy, Ward 1, Tan Binh District, HCMC	First 6 months of 2025	VFG provided services, sold materials and goods	557,900,000
3	An Khang Food JSC	Related party	No. 220078098 5 on August 19, 2020 by Soc Trang Department of Planning and Investment	Lot B, An Nghiep IP, An Hiep, Chau Thanh, Soc Trang	First 6 months of 2025	VFG provided services, sold materials and goods	8,000,000
4	Bibica Hanoi Co., Ltd.	Related party	No. 010809023 1 on December 11, 2017 by Hanoi Department of Planning and Investment	B18, Industrial St. 06, Sai Dong B IP, Sai Dong Ward, Long Bien District, Hanoi	First 6 months of 2025	VFG provided services, sold materials and goods	16,600,000

5	Bibica Western Co., Ltd.	Related party	No. 1101883032	Lot A1/1-3, VL4 Street, Vinh Loc 2 IP, Long Hiep, Ben Luc, Long An	First 6 months of 2025	VFG provided services, sold materials and goods	153,190,000
6	Bibica Bien Hoa Co., Ltd.	Related party	No. 3603651582	Street No. 8, Giang Dien IP, Giang Dien, Trang Bom, Dong Nai	First 6 months of 2025	VFG provided services, sold materials and goods	40,700,000
7	Viet Nam Rice Co., Ltd.	Related party	No. 1402133347 on November 1, 2019 by Dong Thap Department of Planning and Investment	Truong Xuan Industrial Cluster, Thap Muoi District, Dong Thap	First 6 months of 2025	VFG provided services, sold materials and goods	683,210,000
8	Long An Export Processing JSC	Related party	No. 1100107301 on January 1, 2000 by Long An Department of Planning and Investment	No. 81B, National Road 62, Ward 2, Tan An City, Long An	First 6 months of 2025	VFG provided services, sold materials and goods	221,806,500
9	584 Nha Trang Seafood JSC	Related party	No. 4200636551 on March 2, 2006 by Khanh Hoa Department of Planning and Investment	584 Le Hong Phong, Phuoc Long Ward, Nha Trang, Khanh Hoa	First 6 months of 2025	VFG provided services, sold materials and goods	42,425,926
10	584 Nha Trang Seafood JSC	Related party	No. 4200636551 on March 2, 2006 by Khanh Hoa Department of Planning and Investment	584 Le Hong Phong, Phuoc Long Ward, Nha Trang, Khanh Hoa	First 6 months of 2025	VFG purchased goods	8,468,183

11	Ben Tre Seafood Import Export JSC	Related party	No. 1300376365 by Vinh Long Department of Planning and Investment	Hamlet 9, Phu Tuc Commune, Vinh Long, Vietnam	First 6 months of 2025	VFG provided services, sold materials and goods	11,900,000
12	Spring Biotechnology JSC	Related party	No. 0106518955 on April 24, 2014 by Hanoi Department of Planning and Investment	8th Floor, ELCOM Building, Duy Tan Street, Cau Giay District, Hanoi	First 6 months of 2025	VFG provided services, sold materials and goods	35,055,000
13	Golden Beans Coffee JSC	Related party	No. 0314681060 on October 16, 2017 by Ho Chi Minh Department of Planning and Investment	497/23 Su Van Hanh, Ward 12, District 10, HCMC	First 6 months of 2025	VFG provided services, sold materials and goods	366,000
14	Golden Beans Coffee JSC	Related party	No. 0314681060 on October 16, 2017, by Ho Chi Minh Department of Planning and Investment	497/23 Su Van Hanh, Ward 12, District 10, HCMC	First 6 months of 2025	VFG purchased goods	2,499,999
15	Viet Nam Agricultural Investment and Export Co., Ltd.	Related party	No. 1402184380 on January 18, 2023 by Dong Thap Department of Planning and Investment	Truong Xuan Industrial Cluster, Truong Xuan Commune, Dong Thap	First 6 months of 2025	VFG provided services, sold materials and goods	39,690,000

16	584 Ca Na Seafood JSC	Related party	No. 4500634227 on August 21, 2019 by Ninh Thuan Department of Planning and Investment	Expanded Ca Na Fishing Port, Lac Nghiep 1 Hamlet, Ca Na, Thuan Nam, Ninh Thuan	First 6 months of 2025	VFG provided services, sold materials and goods	14,100,000
17	Hai Yen Company Limited	Direct subsidiary	No. 4200586780 on December 13, 2004, by Khanh Hoa Department of Planning and Investment	50 Tran Phu, Loc Tho Ward, Nha Trang City, Khanh Hoa	First 6 months of 2025	VFG purchased services and goods	779,035,062

4. TRANSACTIONS BETWEEN THE COMPANY AND OTHER INDIVIDUALS:

4.1. Transactions between the Company and other companies in which members of the Board of Directors, members of the Board of Supervisors, the General Director, or other managers have been or are currently founders or shareholders, members of the Board of Directors, or General Directors within the past three (03) years (as of the reporting date): As disclosed in Section VII-2.

4.2. Transactions between the Company and other companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, the General Director, or other managers serve as members of the Board of Directors or General Directors: Refer to Section VII-2.

4.3. Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers: As disclosed in Section VII-2.

5. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS IN THE FIRST SIX MONTHS OF 2025:

1. The list of internal persons and their affiliated persons: As attached in appendix 2

2. Transactions of internal shareholders and affiliated persons with shares of the Company:

NO	TRANSACTIONS EXECUTOR	RELATIONSHIP WITH THE INTERNAL PERSON	NUMBER OF SHARES OWNED AT THE BEGINNING OF THE PERIOD		NUMBER OF SHARES OWNED AT THE END OF THE PERIOD		REASONS FOR INCREASING, DECREASING, (BUYING, SELLING, CONVERTING, REWARDING, ETC.)
			NUMBER OF SHARES	PERCENTAGE (%)	NUMBER OF SHARES	PERCENTAGE (%)	
1	Nguyen Van Kien - Secretary /PIC of Company Governance		8,007	0.019%	12,007	0.029%	Buy to increase ownership

6. OTHER SIGNIFICANT MATTERS: None

VIETNAM FUMIGATION JOINT STOCK COMPANY
CHAIRMAN OF THE BOARD OF DIRECTORS



TRUONG CONG CU

APPENDIX 1
THE LIST OF AFFILIATED PERSONS TO VIETNAM FUMIGATION JOINT STOCK COMPANY
(ATTACHED ON THE CORPORATE GOVERNANCE REPORT ON THE FIRST HALF OF 2025)

I. AFFILIATED ORGANIZATIONS

No.	Name	Stock trading account (if any)	Position (if any)	No. */ Date of issue/ Place of issue	Address	The date of becoming the affiliated	The date of ceasing the affiliated	Reasons	Relationship with internal persons/company
1	PAN Group Joint Stock Company			No. 0301472704 on June 31, 2005 by Long An Department of Planning and Investment	VL3 Street, Vinh Loc 2 Industrial Park, Long Hiep Commune, Ben Luc District, Long An Province				Related party to Board of Directors (BOD) - Nguyen Vu Thuy Huong & Head of Supervisory Board (SB) - Nguyen Anh Tuan
2	Pan Farm Joint Stock Company			No. 0107519768 – On July 28, 2016 by Hanoi Department of Planning and Investment	15th Floor, Icon4 Building, 243A De La Thanh, Lang Thuong Ward, Dong Da District, Hanoi				Parent company - Related party to Head of SB - Nguyen Anh Tuan
3	Vietnam Seed Corporation Joint Stock Company			No. 0101449271 - issued on February 6, 2004, by Hanoi Department of Planning and Investment	No. 1 Luong Dinh Cua, Dong Da District, Hanoi				Related party to Head of SB - Nguyen Anh Tuan
4	Southern Seedling Joint Stock Company			No. 0309966504 - issued on December 4, 2014 at the Department of Planning and Investment of Ho Chi Minh City	282 Le Van Sy Street, Ward 1, Tan Binh District, Ho Chi Minh City				Related party to Head of SB - Nguyen Anh Tuan
5	CSC Vietnam Joint Stock Company			No. 0102195647 - on August 02, 2010, by Hanoi Department of Planning and Investment		25/04/2025			Related party to BOD - Nguyen Thi Tra My
6	Vietnam National Seed Joint Stock Company			No. 0101449271-issued on February 6, 2004, by Hanoi Department of Planning and Investment		25/04/2025			Related party to BOD - Nguyen Thi Tra My
7	Sao Ta Food Joint Stock Company			No. 2200208753, issued on June 30, 2016 - by the Department of Planning and Investment of Soc Trang		25/04/2025			Related party to BOD - Nguyen Thi Tra My

8	Khang An Food Joint Stock Company			No. 2200780985 on August 19, 2020 by Soc Trang Department of Planning and Investment		25/04/2025			Related party to BOD - Nguyen Thi Tra My
9	Spring Biotechnology Co., Ltd.			No. 0106518955 on April 24, 2014 by Hanoi Department of Planning and Investment		25/04/2025			Related party to BOD - Nguyen Thi Tra My
10	BIBICA Joint Stock Company			No. 3600363970 by Hochiminh Department of Planning and Investment	443 Ly Thuong Kiet Street, Ward 8, District 10, Hochiminh city	25/04/2025			Related party to SB - Bui Quang Anh
11	Hai Yen Co., Ltd.			No. 4200586780/ Issued on December 13, 2004, by Khanh Hoa Department of Planning and Investment	50 Tran Phu, Loc Tho Ward, Nha Trang City, Khanh Hoa		25/04/2025		Related party to Chairwoman of BOD - Nguyen Bach Tuyet

PHỤ LỤC SỐ 1
DANH SÁCH NGƯỜI CÓ LIÊN QUAN CỦA CÔNG TY CỔ PHẦN KHỦ TRỪNG VIỆT NAM
(ĐÍNH KÈM BÁO CÁO QUẢN TRỊ 6 THÁNG ĐẦU NĂM 2025)

II AFFILIATED PERSONS

No.	Name	Stock trading account (if any)	Position (if any)	No. */ Date of issue/ Place of issue				Address	The date of becoming the affiliated	The date of ceasing the affiliated	Reasons	Relationship with internal persons/company
1	Truong Cong Cu		Chairman of the Board of Directors	ID					Appointed on April 25, 2025			Chairman of the Board of Directors
1.01	Truong Ngoc Mai			ID					25/04/2025			Wife
1.02	Truong Cong Nhat Minh			ID					25/04/2025			Child
1.03	Truong Ngoc Mai Dung			ID					25/04/2025			Child
1.04	Truong Duc Tanh			ID					25/04/2025			Sibling
1.05	Truong Thi Hong Hanh			ID					25/04/2025			Sibling
1.06	Khuong Cong Nhan			ID					25/04/2025			Sibling
1.07	Khuong Thi Lien Hoa			ID					25/04/2025			Sibling
2	Tran Van Dung		Member of the BOD/General Director/Authorized Information Disclosure	ID					Appointed on April 25, 2025			Member of the BOD/General Director/Authorized Information Disclosure
2.01	Tran Thi Dao			ID					25/04/2025			Wife
2.02	Tran Bao Tan			ID					25/04/2025			Child
2.03	Tran Nhat Tan								25/04/2025			Child
2.04	Tran Huu Chau			ID					25/04/2025			Brother
2.05	Pham Kim Phuoc			ID					25/04/2025			Sister in laws
2.06	Tran The Hung			ID					25/04/2025			Brother
2.07	Le Thi My Ngoc			ID					25/04/2025			Sister in laws
2.08	Tran Duc Thuat			ID					25/04/2025			Father in laws
2.09	Vu Thi Rop			ID					25/04/2025			Mother in laws

2.1	Tran Quoc Khanh			ID								
2.11	Pham Thi Hue			ID								
3	Nguyen Vu Thuy Huong		Member of the BOD	ID					Reappointed on April 26, 2023			Member of the BOD
3.01	Vu Thi Hien			ID					26/04/2023			Mother
	Nguyen Vu Thuy Duong			ID					26/04/2023			Sister
3.02				ID					26/04/2023			Husband
3.03	Pham Hai Long			ID								
	Pham Nguyen Khanh Vi			Passport					26/04/2023			Child
3.04				Passport					26/04/2023			Child
3.05	Pham Minh Dang			ID					26/04/2023			Father in laws
	Vu Thi Muon			ID					26/04/2023			Mother in laws
3.06				ID								
4	Mai Tuan Anh		Member of the BOD	ID					Reappointed on April 26, 2023			Member of the BOD
4.01	Cao Thi Bao Linh			ID					26/04/2023			Wife
4.02	Mai Tuan Dung			ID					26/04/2023			Brother
4.03	Mai Huong			ID					26/04/2023			Sister
4.04	Mai Ha An			ID					26/04/2023			Child
4.05	Mai Minh			ID					26/04/2023			Child
	Cao Van Thang			ID					26/04/2023			Father in laws
4.06				ID								
4.07	Phan Thi Thanh Long			ID					26/04/2023			Mother in laws
				ID								
5	Nguyen Thi Tra My		Member of the BOD	ID					Reappointed on April 25, 2023			Member of the BOD
5.01	Dong Van Hung			ID					25/04/2025			Father in laws
	Nguyen Thi Hai			ID					25/04/2025			Mother in laws
5.02				ID					25/04/2025			Husband
5.03	Dong Minh Tuan			ID					25/04/2025			Child
5.04				ID					25/04/2025			Brother
	Nguyen Tung Phong			ID					25/04/2025			Sister in laws
5.05				ID					25/04/2025			Son in laws
5.06	Le Thi Phuong Mai			ID								
5.07	Do Minh Tri			ID								

6	Nguyen Anh Tuan		Head of the Supervisory Board	ID					Reappointed on April 25, 2023			Head of the Supervisory Board
6.01	Nguyen Xuan Sinh			ID					25/04/2025			Father
6.02	Tran Thi Huong			ID					25/04/2025			Mother
6.03	Nguyen Thi Phuong Mai			ID					25/04/2025			Sister
6.04	Nguyen Thuy Dung			ID					25/04/2025			Wife
6.05	Nguyen Ha Bao Trang			ID					25/04/2025			Child
6.06	Nguyen Hieu Minh			ID					25/04/2025			Child
6.07	Nguyen Van Binh			ID					25/04/2025			Father in laws
6.08	Nguyen Thi Thanh Loan			ID					25/04/2025			Mother in laws
6.09	Nguyen Hai Vu			ID					25/04/2025			Brother in laws
7	Huynh Anh Tuan		Member of the Supervisory Board	ID					Appointed on April 25, 2023			Member of the Supervisory Board
7.01	Nguyen Thi Ngoc Tho			ID					25/04/2025			Wife
7.02	Huynh Anh Tu			ID					25/04/2025			Son
7.03	Huynh Anh Phuc			ID					25/04/2025			Son
7.04	Vo Thi Thuy Trang			ID					25/04/2025			Daughter in laws
8	Bui Quang Anh		Member of the Supervisory Board	ID					Appointed on April 25, 2025			Member of the Supervisory Board
8.01	Bui Dang Chinh		Bố	ID					25/04/2025			Father
8.02	Vo Thi Bich Phuong		Mẹ	ID					25/04/2025			Mother
9	Dao Xuan Trong		Deputy General Director	ID					Appointed on January 20, 2022		Appointed	Deputy General Director
9.01	Nguyen Thi Hai Phuong			ID					20/01/2022			Wife
9.02	Dao Quang Dai			ID					20/01/2022			Child
9.03	Dao Phuong Thao			ID					20/01/2022			Child
9.04	Dao Thi Cot			ID					20/01/2022			Mother



9.05	Le Thi Thu Cuc			ID					20/01/2022			Mother in laws
9.09	Dao Thi Nhung			ID					20/01/2022			Sister
9.09	Vu Dinh Ky			ID					20/01/2022			Brother in laws
9.08	Dao Thi Yen			ID					20/01/2022			Sister
9.09	Pham Ngoc Khanh			ID					20/01/2022			Brother in laws
9.10	Dao Thi Hien			ID					20/01/2022			Sister
9.11	Nguyen Van Kinh			ID					20/01/2022			Brother in laws
9.12	Dao Thi Hoa			ID					20/01/2022			Sister
9.13	Pham Trong Hien			ID					20/01/2022			Brother in laws
9.14	Dao Xuan Sang			ID					20/01/2022			Brother
9.15	Vu Thi Tuyet			ID					20/01/2022			Sister in laws
10	Pham Thi Ngoc Phuong		Chief Accountant	ID					20/01/2022		Appointed	Chief Accountant
10.01	Tran Ngoc Vuy			ID					20/01/2022			Husband
10.02	Tran Hoang Phuc			ID					20/01/2022			Child
10.03	Tran Ngoc Ty								20/01/2022			Child
10.04	Pham Ngoc Tan			ID					20/01/2022			Father
10.05	Nguyen Thi Hai			ID					20/01/2022			Mother
10.06	Pham Cong Tinh			ID					20/01/2022			Brother
10.07	Pham Ngoc Phuong Tuyen			ID					20/01/2022			Sister
10.08	Nguyen Thi Be			ID					20/01/2022			Mother in laws
11	Nguyen Van Kien		Deputy General Managerial Director and Secretary	ID					20/01/2023			Deputy General Managerial Director and Secretary
11.01	Pham Thi Oanh			ID								Wife
11.02	Nguyen Huy Hoang											Son
11.03	Nguyen Thai Son											Son
11.04	Nguyen Van Thinh											Brother
11.05	Nguyen Van Trong											Brother
11.06	Nguyen Van Tuan											Brother
11.07	Nguyen Thi Nu											Sister
11.08	Nguyen Thi Cuc											Sister

11.09	Pham Van Tinh											Father in laws
11.1	Luu Thi Kem											Mother in laws
11.11	Pham Van Tai											Brother in laws
11.12	Pham Thi Nghia											Sister in laws
12	Nguyen Bach Tuyet		Chairman of the BOD/ Deputy General Director/ Legal representative	ID						25/04/2025	Dismissed	Chairman of the BOD/ Deputy General Director/ Legal representative
12.01	Nguyen Thi Thu			ID						25/04/2025		Sister
12.02	Nguyen Thi Tam			ID						25/04/2025		Sister in laws
12.03	Nguyen Doc Lap			ID						25/04/2025		Brother
12.04	Tran Minh Duan			ID						25/04/2025		Brother in laws
12.05	Nguyen Kien Thiet			ID						25/04/2025		Brother
12.06	Hoang Thi Luong Hoa			ID						25/04/2025		Sister in laws
12.07	Nguyen Thi Hoa Binh			ID						25/04/2025		Child
12.08	Mai Ngoc Lac			ID						25/04/2025		Brother in laws
12.09	Nguyen Hoang Anh			ID						25/04/2025		Child
12.1	Nguyen Hoang Linh			ID						25/04/2025		Child

12.11	Than Trong Hoan My			ID						25/04/2025		Daughter in laws
13	Vo Van Quoc		Head of the Supervisory Board	ID						25/04/2025	Dismissed	Head of the Supervisory Board
13.01	Le Chu Quynh Phuong			ID						25/04/2025		Wife
13.02	Vo Thy Phuong Khanh			ID						25/04/2025		Child
13.03	Vo Thy Thao Nguyen			ID						25/04/2025		Child
14	Phan Thi Bich Lan		Member of the Supervisory Board	ID						25/04/2025	Dismissed	Member of the Supervisory Board
14.01	Phan Hai Bang			ID						25/04/2025		Brother
14.02	Phan Thi Lan Huong			ID						25/04/2025		Brother
14.03	Phan Quoc Khanh			ID						25/04/2025		Brother
14.04	Tran Hoang Thi Bich Linh			ID						25/04/2025		Sister in laws
14.05	Pham Van Dung			ID						25/04/2025		Brother in laws

APPENDIX 2
ND AFFILIATED PERSONS OF INTERNAL PERSONS
VERNANCE REPORT ON THE FIRST HALF OF 2025)

No.	Name	Relationship with internal persons/company	Address	ID	Date of issue	Place of issue	Number of shares owned at the end of the period	Ownership percentage at the end of the period (%)	Notes
I. AFFILIATED PERSONS OF MEMBERS OF THE BOARD OF DIRECTORS									
1	Truong Cong Cu	Chairman of the Board of Directors					779,751	1.87%	
1.01	Truong Ngoc Mai	Wife					0	0.00%	
1.02	Truong Cong Nhat Minh	Child					0	0.00%	
1.03	Truong Ngoc Mai Dung	Child					0	0.00%	
1.04	Truong Duc Tanh	Sibling					0	0.00%	
1.05	Truong Thi Hong Hanh	Sibling					0	0.00%	
1.06	Khuong Cong Nhan	Sibling					0	0.00%	
1.07	Khuong Thi Lien Hoa	Sibling					7,022	0.02%	
2	Tran Van Dung	Member of the BOD/General Director/Authorized Information Disclosure					3,995	0.01%	
2.01	Tran Thi Dao	Wife					0	0.00%	
2.02	Tran Bao Tan	Child					0	0.00%	
2.03	Tran Nhat Tan	Child					0	0.00%	
2.04	Tran Huu Chau	Brother					0	0.00%	
2.05	Pham Kim Phuoc	Sister in laws					0	0.00%	
2.06	Tran The Hung	Brother					0	0.00%	
2.07	Le Thi My Ngoc	Sister in laws					0	0.00%	
2.08	Tran Duc Thuat	Father in laws					0	0.00%	
2.09	Vu Thi Rop	Mother in laws					0	0.00%	
2.1	Tran Quoc Khanh								
2.11	Pham Thi Hue								
3	Nguyen Vu Thuy Huong	Member of the BOD					0	0.00%	
3.01	Vu Thi Hien	Mother					0	0.00%	

3.02	Nguyen Vu Thuy Duong	Sister					0	0.00%	
3.03	Pham Hai Long	Husband					0	0.00%	
3.04	Pham Nguyen Khanh Vi	Child					0	0.00%	
3.05	Pham Nguyen Hai Duy	Child					0	0.00%	
3.06	Pham Minh Dang	Father in laws					0	0.00%	
3.07	Vu Thi Muon	Mother in laws					0	0.00%	
4	Mai Tuấn Anh	Member of the BOD					14,069	0.03%	
4.01	Cao Thi Bao Linh	Wife					0	0.00%	
4.02	Mai Tuan Dung	Brother					0	0.00%	
4.03	Mai Huong	Sister					0	0.00%	
4.04	Mai Ha An	Child					0	0.00%	Infant
4.05	Mai Minh	Child					0	0.00%	Infant
4.06	Cao Van Thang	Father in laws					0	0.00%	
4.07	Phan Thi Thanh Long	Mother in laws					0	0.00%	
5	Nguyen Thi Tra My	Member of the BOD					0	0.00%	
5.01	Dong Van Hung	Father in laws					0	0.00%	
5.02	Nguyen Thi Hai	Mother in laws					0	0.00%	
5.03	Dong Minh Tuan	Husband					0	0.00%	
5.04	Dong Nhat Minh	Child					0	0.00%	
5.05	Nguyen Tung Phong	Brother					0	0.00%	
5.06	Le Thi Phuong Mai	Sister in laws					0	0.00%	
5.07	Do Minh Tri	Son in laws					0	0.00%	
II. AFFILIATED PERSONS OF MEMBERS OF THE SUPERVISORY BOARD									
1	Nguyen Anh Tuan	Head of the Supervisory Board					0	0.00%	
1.01	Nguyen Xuan Sinh	Father					0	0.00%	
1.02	Tran Thi Huong	Mother					0	0.00%	
1.03	Nguyen Thi Phuong Mai	Sister					0	0.00%	
1.04	Nguyen Thuy Dung	Wife					0	0.00%	
1.05	Nguyen Ha Bao Trang	Child					0	0.00%	
1.06	Nguyen Hieu Minh	Child					0	0.00%	
1.07	Nguyen Van Binh	Father in laws					0	0.00%	



1.08	Nguyen Thi Thanh Loan	Mother in laws					0	0.00%	
1.09	Nguyen Hai Vu	Brother in laws					0	0.00%	
1.1	PAN Group Joint Stock Company	Related party -CFO	VLS Street, Vinh Loc 2 Industrial Park, Long Hiep Commune, Ben Luc District, Long An	NO. 0301472704 on June 31, 2005 by Long An			0	0.00%	
1.11	Pan Farm Joint Stock Company	Related party -CFO	Building, 243A De La Thanh, Lang Thuong Ward, Dong Da District, Hanoi	0107519768 – On July 28, 2016 by Hanoi			21,379,191	51.25%	
1.12	Vietnam Seed Corporation Joint Stock Company	Related party -Head of the Supervisory Board	No. 1 Luong Dinh Cua, Dong Da District, Hanoi	0101449271 - issued on February 6, 2004 by Hanoi			0	0.00%	
2	Huynh Anh Tuan	Member of the Supervisory Board					0	0.00%	
2.01	Nguyen Thi Ngoc Tho	Wife					0	0.00%	
2.02	Huynh Anh Tu	Son					0	0.00%	
2.03	Huynh Anh Phuc	Son					0	0.00%	
2.04	Vo Thi Thuy Trang	Daughter in laws					0	0.00%	
3	Bui Quang Anh	Member of the Supervisory Board					0	0.00%	
3.01	Bui Dang Chinh	Father					0	0.00%	
3.02	Vo Thi Bich Phuong	Mother					0	0.00%	
III. AFFILIATED PERSONS OF DEPUTY MANAGERIAL DIRECTOR									
1	Nguyen Van Kien	Deputy General Managerial Director and Secretary					12,007	0.029%	
1.01	Pham Thi Oanh	Wife					0	0.00%	
1.02	Nguyen Huy Hoang	Son					0	0.00%	Infant
1.03	Nguyen Thai Son	Son					0	0.00%	Infant
1.04	Nguyen Van Thinh	Brother					0	0.00%	
1.05	Nguyen Van Trong	Brother					0	0.00%	
1.06	Nguyen Van Tuan	Brother					0	0.00%	

1.07	Nguyen Thi Nu	Sister					0	0.00%	
1.08	Nguyen Thi Cuc	Sister					0	0.00%	
1.09	Pham Van Tinh	Father in laws					0	0.00%	
1.1	Luu Thi Kem	Mother in laws					0	0.00%	
1.11	Pham Van Tai	Brother in laws					0	0.00%	
1.12	Pham Thi Nghia	Sister in laws					0	0.00%	
IV. AFFILIATED PERSONS OF MEMBERS OF THE BOD									
1	Dao Xuan Trong	Deputy General Director					83,779	0.20%	
1.01	Nguyen Thi Hai Phuong	Wife					0	0.00%	
1.02	Dao Quang Dai	Child					0	0.00%	
1.03	Dao Phuong Thao	Child					0	0.00%	
1.04	Dao Thi Cot	Mother					0	0.00%	
1.05	Le Thi Thu Cuc	Mother in laws					0	0.00%	
1.06	Dao Thi Nhung	Sister					0	0.00%	
1.07	Vu Dinh Ky	Brother in laws					0	0.00%	
1.08	Dao Thi Yen	Sister					0	0.00%	
1.09	Pham Ngoc Khanh	Brother in laws					0	0.00%	
1.1	Dao Thi Hien	Sister					0	0.00%	
1.11	Nguyen Van Kinh	Brother in laws					0	0.00%	
1.12	Dao Thi Hoa	Sister					0	0.00%	
1.13	Pham Trong Hien	Brother in laws					0	0.00%	
1.14	Dao Xuan Sang	Brother					0	0.00%	
1.15	Vu Thi Tuyet	Sister in laws					0	0.00%	
IV. AFFILIATED PERSONS OF CHIEF ACCOUNTANT									
1	Pham Thi Ngoc Phuong	Chief Accountant					109,506	0.26%	
1.01	Tran Ngoc Vuy	Husband					0	0.00%	
1.02	Tran Hoang Phuc	Child					0	0.00%	
1.03	Tran Ngoc Ty	Child					0	0.00%	Infant
1.04	Pham Ngoc Tan	Father					0	0.00%	
1.05	Nguyen Thi Hai	Mother					0	0.00%	
1.06	Pham Cong Tinh	Brother					0	0.00%	

1.07	Pham Ngoc Phuong Tuyen	Sister					0	0.00%	
1.08	Nguyen Thi Be	Mother in laws					0	0.00%	
VI. AFFILIATED PERSONS OF MEMBERS OF THE SUPERVISORY BOARD - DISMISSED ON APRIL 25, 2025									
1	Nguyen Bach Tuyet	Chairman of the BOD/ Deputy General Director/ Legal representative					565,068	1.35%	Dismissed on April 25, 2025
1.01	Nguyen Thi Thu	Sister					0	0.00%	No longer affiliated person of internal person on April 25, 2025
1.02	Nguyen Thi Tam	Sister in laws					0	0.00%	No longer affiliated person of internal person on April 25, 2025
1.03	Nguyen Doc Lap	Brother					0	0.00%	No longer affiliated person of internal person on April 25, 2025
1.04	Tran Minh Duan	Brother in laws					0	0.00%	No longer affiliated person of internal person on April 25, 2025
1.05	Nguyen Kien Thiet	Brother					0	0.00%	No longer affiliated person of internal person on April 25, 2025

1.06	Hoang Thi Luong Hoa	Sister in laws					0	0.00%	No longer affiliated person of internal person on April 25, 2025
1.07	Nguyen Thi Hoa Binh	Child					0	0.00%	No longer affiliated person of internal person on April 25, 2025
1.08	Mai Ngoc Lac	Brother in laws					0	0.00%	No longer affiliated person of internal person on April 25, 2025
1.09	Nguyen Hoang Anh	Child					230,457	0.55%	No longer affiliated person of internal person on April 25, 2025
1.1	Nguyen Hoang Linh	Child					157,782	0.38%	No longer affiliated person of internal person on April 25, 2025
1.11	Than Trong Hoan My	Daughter in laws					1,544,924	3.70%	No longer affiliated person of internal person on April 25, 2025

2	Vo Van Quoc	Head of the Supervisory Board					0	0.00%	No longer affiliated person of internal person on April 25, 2025
2.01	Le Chu Quynh Phuong	Wife					0	0.00%	No longer affiliated person of internal person on April 25, 2025
2.02	Vo Thy Phuong Khanh	Child					0	0.00%	No longer affiliated person of internal person on April 25, 2025
2.03	Vo Thy Thao Nguyen	Child					0	0.00%	No longer affiliated person of internal person on April 25, 2025
3	Phan Thi Bich Lan	Member of the Supervisory Board					0	0.00%	Dismissed on April 25, 2025
3.01	Phan Hai Bang	Brother					0	0.00%	No longer affiliated person of internal person on April 25, 2025
3.02	Phan Thi Lan Huong	Brother					0	0.00%	No longer affiliated person of internal person on April 25, 2025

3.03	Phan Quoc Khanh	Brother					0	0.00%	No longer affiliated person of internal person on April 25, 2025
3.04	Tran Hoang Thi Bich Linh	Sister in laws					0	0.00%	No longer affiliated person of internal person on April 25, 2025
3.05	Pham Van Dung	Brother in laws					0	0.00%	No longer affiliated person of internal person on April 25, 2025